**Teacher (MPG) Specification – Mill Hill Primary – September 2021**

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| **Essential qualities/experience** | **Area where evidence found** |
| Qualified Teacher Status | * Application letter |
| Proven good/outstanding classroom practice | * Observations * References * Application Letter |
| Good knowledge of the Early Years/KS1 curriculum and assessment requirements | * Interview * Observations |
| Enthusiastic and energetic | * Interview * Observations |
| Sense of humour | * Interview * Observations |
| Ability to work as part of a team | * Application letter * References |
| Ability to establish positive relationships with children, staff and parents | * Interview day * Tasks |
| Willingness to teach throughout the school | * Application letter |
| Willingness to lead on a subject area | * Application letter |

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| **Desirable qualities/experience** | **Area where evidence found** |
| Teaching experience across the primary age range | * Application letter * Interview * Tasks * References |
| Knowledge of a creative and imaginative curriculum | * Application letter * Interview |
| Evidence of recent professional development | * Application letter |
| Delivery of extra curricular activity | * Application letter * Interview |