**Teacher (MPG) Specification – Mill Hill Primary – September 2021**

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| **Essential qualities/experience** | **Area where evidence found** |
| Qualified Teacher Status | * Application letter
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| Proven good/outstanding classroom practice | * Observations
* References
* Application Letter
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| Good knowledge of the Early Years/KS1 curriculum and assessment requirements | * Interview
* Observations
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| Enthusiastic and energetic | * Interview
* Observations
 |
| Sense of humour | * Interview
* Observations
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| Ability to work as part of a team | * Application letter
* References
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| Ability to establish positive relationships with children, staff and parents | * Interview day
* Tasks
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| Willingness to teach throughout the school | * Application letter
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| Willingness to lead on a subject area | * Application letter
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| **Desirable qualities/experience** | **Area where evidence found** |
| Teaching experience across the primary age range | * Application letter
* Interview
* Tasks
* References
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| Knowledge of a creative and imaginative curriculum | * Application letter
* Interview
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| Evidence of recent professional development | * Application letter
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| Delivery of extra curricular activity | * Application letter
* Interview
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